

	5200	Request for Reciprocity
Nor-Cal EMS Policy & Procedure Manual		Treatment Guidelines
Effective Date: 7/01/2025 (INTERIM POLICY)		Next Revision: (INTERIM POLICY)
Approval: Jeffrey Kepple MD – MEDICAL DIRECTOR		SIGNATURE ON FILE

**Definitions:**

**California Credentialed EMS Personnel**

1. **California Certified EMT Personnel:** During a mutual aid/disaster response into the Nor-Cal EMS region, a California certified EMT may utilize the scope of practice for which they are trained/ authorized according to the policies and procedures of the local EMS agency (LEMSA) where they are certified and/or employed.
2. **California Certified Advanced EMT (AEMT) Personnel:** During a mutual aid/disaster response into the Nor-Cal EMS region, a California certified AEMT may utilize the scope of practice for which they are trained/ authorized according to the policies and procedures of the LEMSA within the jurisdiction where the AEMT is employed as part of an organized EMS system.
3. **California Licensed/LEMSA Accredited Paramedic Personnel:** A California licensed paramedic shall be affiliated with a LEMSA approved paramedic service provider to provide EMS care in the Nor-Cal EMS region.
  - a. During a mutual aid/disaster response into the Nor-Cal EMS region, a California licensed/accredited paramedic employed by a LEMSA approved paramedic service provider may utilize the scope of practice for which they are trained/ accredited in accordance to the policies and procedures of the accrediting LEMSA.

**EMS Personnel not Credentialed in California**

1. EMT/paramedic personnel not credentialed in California **must** obtain temporary recognition from Nor-Cal EMS before they may provide EMS care within the Nor-Cal EMS region.
2. There is no legal mechanism for Nor-Cal EMS to authorize AEMT personnel not credentialed in California to provide EMS care within California.
3. EMT/paramedic personnel not credentialed in California who have received temporary recognition from Nor-Cal EMS may utilize the scope of practice for which they have been trained/authorized by a recognized EMS credentialing entity.
4. To ensure effective medical oversight of the EMS system and safeguard public health and safety, the Nor-Cal EMS Medical Director requires that reciprocity be granted prior to deployment.

5. Authorization for deployment shall be obtained from the LEMSA with jurisdiction over the incident area. Fires in Trinity, Modoc, Lassen, Plumas, or Sierra County must have approval from the Nor-Cal EMS Medical Director.

**Incident Command/Management Requirements:**

1. Confirmation from the incident Medical Unit Leader (MEDL), or authorized designee, that there is a need to utilize EMT/paramedic personnel not credentialed in California to meet the medical needs of the incident. Reason **MUST** be specified why California personnel are not being used.
2. Submission of the or Nor-Cal EMS [Request-for-Recognition.pdf](#) listing all applicable EMT/paramedic personnel and their relevant credentialing information (minimum of EMS provider level, certifying/ licensing entity & certification/license number).
  - A. EMS Provider Organization Requirements:
    - i. Copies of EMS Business License(s)/Permit(s)
    - ii. Name, telephone number, and email address of the EMS provider organization's management contact and medical director.
    - iii. Attestation stating that ALL incident PCRs will be submitted to Nor-Cal EMS within 7 calendar days of incident demobilization
    - iv. Attestation that any patient transport vehicle used in the provision of EMS services within the Nor-Cal EMS region is mechanically sound.
    - v. Attestation that any patient transport will be coordinated with the MEDL per the Incident Action Plan for the assigned incident.
    - vi. Attestation that all medications are within the expiration period and stored according to local policy and within manufacturers directions. This includes narcotics safe handling and storage.
      1. Copy of the organization's policy/process ensuring secure storage/ handling of controlled substances (if applicable).
    - vii. Any requested information from Nor-Cal EMS regarding credentialing of personnel responding to the incident, as well as the private providers organization Medical Director.
    - viii. Notification to Nor-Cal EMS which protocols and policies EMS personnel will be using for patient contact.
  - B. Copies of current/valid EMS credentials for each EMT/Paramedic including either:
    1. Current State License or National Registry Credentials
      - a. No lapsed credentials will be accepted.
    2. Photo Identification for each EMT/Paramedic
    3. Confirmation that the EMT/paramedic is not under investigation by the employer or any applicable EMS personnel credentialing entity. If applicable, a summary of any open investigations shall also be included

**Procedure:**

1. The incident MEDL, or authorized designee, shall notify Nor-Cal EMS of any incident within the Nor-Cal EMS region where an Incident Action Plan (IAP) and incident medical plan involving the utilization of EMS personnel to provide incident-related medical care has been established. The MEDL, or authorized designee, shall provide appropriate incident related medical system updates to Nor-Cal EMS for the duration of the incident. Nor-Cal EMS notifications required under this section of the policy shall be made in a timely manner, as incident conditions/personnel allow.
2. The following EMS personnel do not require Nor-Cal EMS approval prior to utilizing their scope of practice identified in applicable California statutes/regulations and LEMSA policies/protocols (note: for medical control purposes, Nor-Cal EMS notification of these personnel shall be made in a timely manner, as incident conditions/personnel allow):
  - a. Individuals with a current/valid California EMT certificate, regardless of EMS employer.
  - b. Individuals with a current/valid California AEMT certificate who are employed by an LALS/ALS provider approved by the LEMSA with whom they are certified.
  - c. Individuals with a current/valid California paramedic license and California LEMSA accreditation, who are employed by an ALS provider approved by the LEMSA with whom they are accredited.

**EMT/paramedic personnel not credentialed in California must obtain temporary recognition from Nor-Cal EMS before they may provide EMS care within the Nor-Cal EMS region.**

1. It is recommended that the private EMS provider organization information/ documents required by this policy be submitted to Nor-Cal EMS prior to accepting any assignment, if the organization anticipates providing EMS services within the Nor-Cal EMS region. These documents will be valid for the remainder of the calendar year in which they are submitted/approved.
2. Failure to submit the documentation required by this policy will result in the denial of temporary recognition of applicable EMT/paramedic personnel not credentialed in California.
3. The Nor-Cal EMS Medical Director may revoke temporary recognition of EMT/ paramedic personnel not credentialed in California at any time, upon providing written notification and an explanation for any such revocation. The decision of the Nor-Cal EMS Medical Director is final.
4. The Nor-Cal EMS Medical Director may waive certain requirements for temporary recognition of EMT/paramedic personnel not credentialed in California on an emergent basis when there is an imminent threat to the public health and safety.

***Noncompliance with any provision of this policy including, but not limited to, document falsification, possession of expired medications, or use of nonsterile or subpar supplies, may result in revocation of authorization to participate in incidents within the Nor-Cal EMS region.***

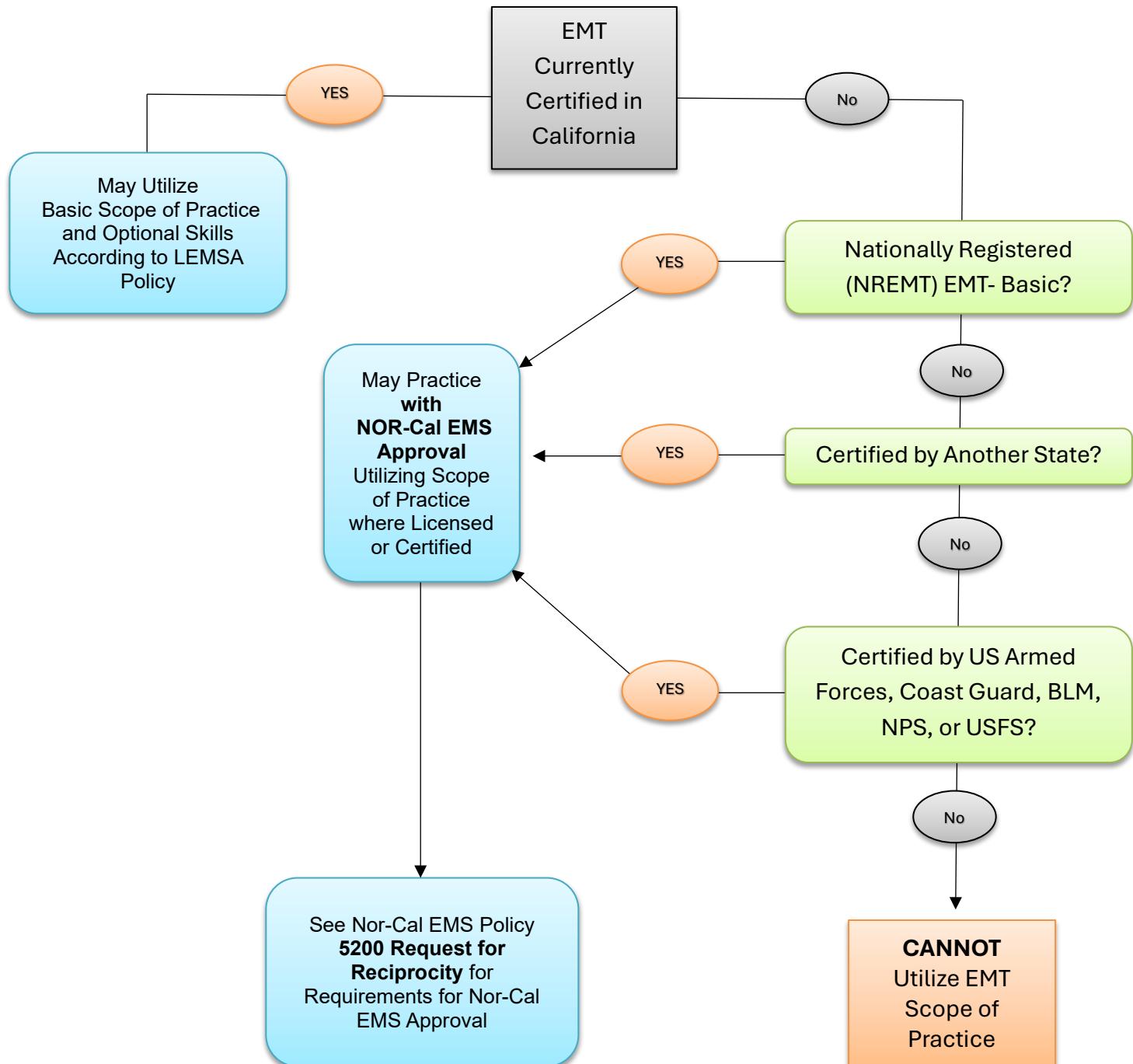
Nor-Cal EMS contact information for submitting documentation related to this policy is provided below:

Telephone Contact: (530)-229-3979

Primary 24/7 Duty Officer: (530)-229-3983

Primary 24/7 Duty Officer: [Dutyofficer@norcalems.org](mailto:Dutyofficer@norcalems.org)

## EMT Recognition for Nor-Cal EMS Mutual Aid



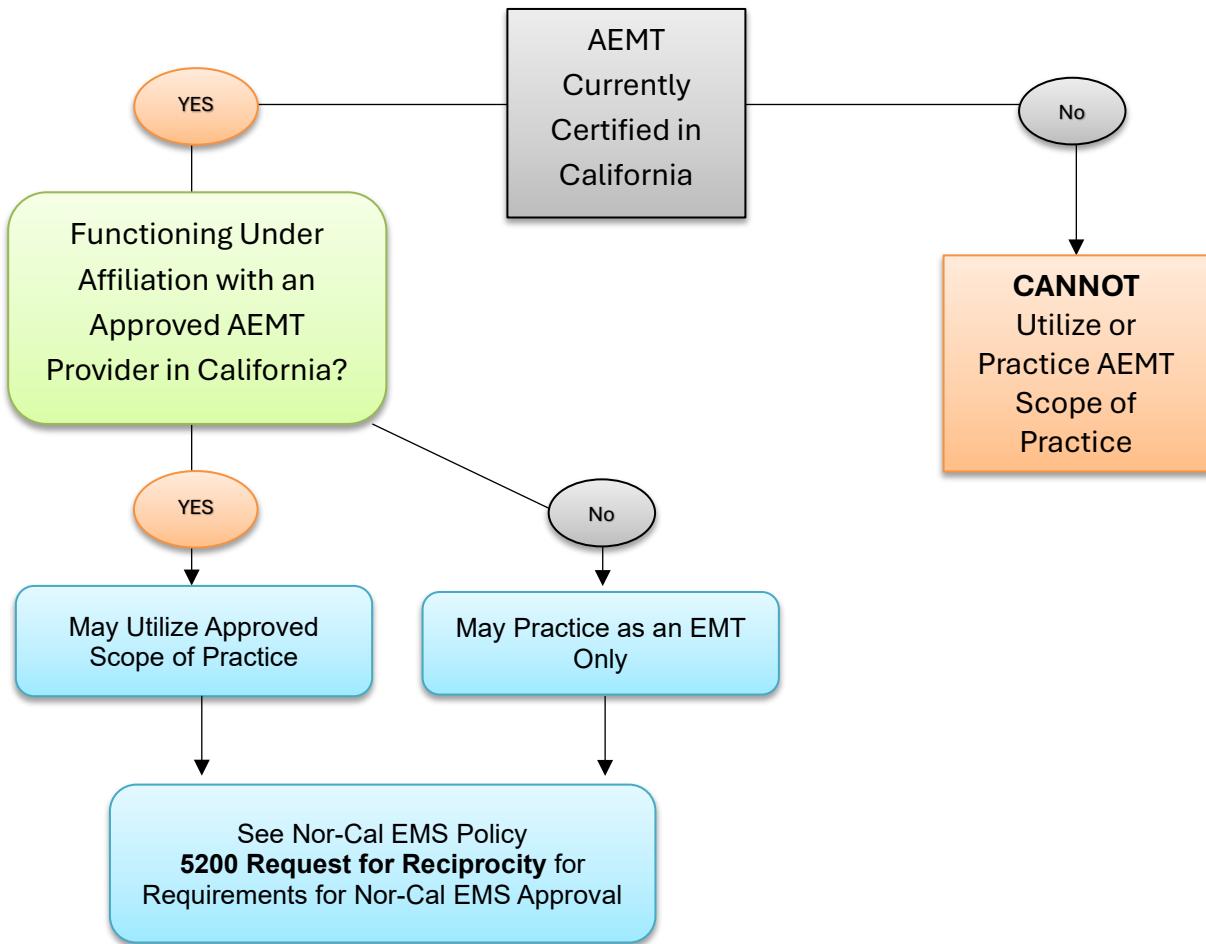
### KEY:

BLM= Bureau of Land Management

NPS= National Park Service

USFS= United States Forest Service

## AEMT Recognition for Nor-Cal EMS Mutual Aid



## Paramedic Recognition for Nor-Cal EMS Mutual Aid

